

EFFECTIVE DATE: Not Approved Yet

POLICY & PROCEDURE TITLE:
Pharmacy Residency - Program Closure

REVIEW BY: No Review Date

As with all St. Mary Medical Center (SMMC) policies, we strive to advance our mission: "We, St. Mary Medical Center and Trinity Health, serve together in the spirit of the Gospel as a compassionate and transforming healing presence within our communities. As a community of caring people, we are committed to extending and strengthening the healing ministry of Jesus." By so doing, we live out our values of Reverence, Commitment to those who are Poor, Justice, Stewardship, Integrity and Excellence. As a Catholic Health System, we are also guided by the Ethical and Religious Directives for Catholic Healthcare Services as promulgated by the U.S. Conference of Catholic Bishops.

This policy & procedure impacts the following core values: Excellence

PURPOSE

St. Mary Medical Center (SMMC) considers a reduction in size or closure of the pharmacy residency program a serious action. It is a goal of St. Mary Medical Center and the pharmacy residency advisory committee (RAC) to avoid the reduction in the size of or the closure of ASHP accredited or pre-accredited programs. However, on occasion, business, training, or related circumstances require closures and/or reductions in the size of a particular program that is in good standing with ASHP, or the closure of SMMC itself. This policy delineates the responsibilities of leadership when the closure of the pharmacy residency program is necessary, or should the program be required to reduce its complement.

POLICY

It is important that pharmacy residency programs provide an exemplary environment for residents' learning. This policy is provided to help protect residents and St. Mary Medical Center during situations that may arise during the conduct of the pharmacy residency program.

PROCEDURE

In the event that SMMC leadership, the pharmacy RAC, or other supervising bodies intend to reduce the size of or close the pharmacy residency entirely, or when SMMC intends to close, SMMC leadership and the pharmacy RAC will inform the affected residents as soon as possible.

In the event the RAC decides to reduce the number of positions in the pharmacy residency program, that reduction in size will occur following the completion of the current residency period, allowing currently enrolled residents to complete the residency program.

If ASHP withdraws accreditation of the pharmacy residency program, or if a decision is made voluntarily to close the residency program, the RAC will establish a phase-out plan that allows currently enrolled residents to complete their training if at all possible.

Every effort will be made to accomplish any closure or reduction in size of the pharmacy residency program without adversely affecting the ability of the residents currently in training to complete the program.

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SCOPE/APPLICABILITY

Pharmacy residents, RPD, and preceptors.

DEFINITIONS

None.

RESPONSIBLE DEPARTMENT

Further guidance regarding specific items in the policy are available via the Pharmacy Residency Agreement, referenced organizational policies, and the Pharmacy Residency Manual.

RELATED PROCEDURES AND OTHER MATERIALS

None