

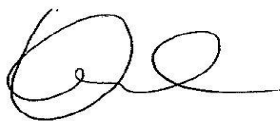
Mercy Catholic Medical Center 2025 Virtual Interviews Agreement

Mercy Catholic Medical Center wishes to maintain a fair, equitable, and confidential interview process throughout the 2025 recruitment season. Therefore, we guarantee the following:

Mercy Catholic Medical Center will neither record nor distribute any part of any interview conducted on any virtual platform (e.g. Zoom, Teams, WebEx, Skype, etc.). This includes screenshots, still photos, audio recording, and video recording and applies regardless of whether the state in which our institution is located requires only one-party consent.

Likewise, we ask that the candidate agree to the same in order to preserve the integrity of the interview process. Please print your name in the space below and sign where indicated to confirm agreement.

I, _____ (applicant), will neither record nor distribute any part of any interview conducted on any virtual platform (e.g. Zoom, Teams, WebEx, Skype, etc.). This includes screenshots, still photos, audio recording, and video recording and applies regardless of whether the state in which I am located at the time of the interview requires only one-party consent.



Program Representative Signature

9/11/25

Date

Applicant Signature

Date