

## Welcome to the StandOut Platform!

The StandOut platform is an important tool we use at Trinity Health to positively impact engagement. The platform can help you to learn about your StandOut strengths roles, have frequent check-ins with Team Leaders and Team Members, and participate in our engagement pulse surveys.

Here is the experience you will have when you log in:

## Step 1 – access the StandOut platform

Click on the following link to the StandOut platform at <u>http://standout.tmbc.com/sso/trinityhealth</u>, which will take you to our Trinity Health Single Sign On (SSO) page:



Enter your Trinity Health user name and password. If you do not know or remember your Trinity Health user name and password, please contact Trinity Information Services Service Desk at 1-888-667-3003.

## Step 2 – Take the StandOut Assessment

Once you log in, you will see the following notification appear, asking you to participate in the assessment:



The assessment is a situational judgment test of 35 questions which takes 15-20 minutes to complete. You can select the language of your choice for taking the assessment and can have it read to you. The questions are timed. Please go ahead and click Start Assessment:



Once you complete the assessment, you will see your assessment results and your Top 2 StandOut Strengths roles:

StandOut Assessment Results ×		θ
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1. ADVISOR	2. STIMULATOR	
GREATEST VALUE	E TO THE TEAM	
Your unshakeable belief in success an	nd your clarity on how to achieve it.	
You're an excitable leader. You're successful at rallying people thr feel your belief in them but also because you give them elear exa challenging, your fire will really be stoked. In fact, you're the fires immovable object is the precise thing that stimulates your best ic "We've trid everything." It's no use, 'you give the quintessentia bench, telling them not only how much you believe in them, but t	rough all sorts of difficulty or change, not only because they imples of how they'll succeed. Where the change is more tater ~ so stagation, failure or some sort of preceived deas. If people are saying " give up," "It can't be done," list-quarter, final minute, down-by-2, time-out talk to the the key play that's going to clinch it all.	
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Only the colleague taking the assessment has access to the full results – Team Leaders, other Team Members, and Trinity Health do not. Any Trinity Health Team Member who has access to the StandOut platform can see another colleague's top 2 StandOut Strengths roles. (see below)

After clicking "What's Next?" you will receive access to the StandOut platform, which looks like this:

